

International Brotherhood of Electrical Workers

Local Union 21

PAUL T. WRIGHT
President-Business Manager &
Financial Secretary

BILL HENNE
Vice President &
Assistant Business Manager



BOB PRZYBYLINSKI
Recording Secretary

JACQUIE FIELDS
Treasurer

September 17, 2013

US Express Mail EH 939426730 US
And Hand Delivered

Mr. David Propp
General Manager, DirectSat USA-Mokena
9951 W 190th Street, Suites D-F
Mokena, IL 60448

RE: **Worker's Request for Voluntary Union Recognition**

Dear Mr. Propp:

This is to inform you that International Brotherhood of Electrical Workers, (IBEW) Local Union 21 has been aiding workers in their endeavor to form a union in your facility at 9951 W 190th Street in Mokena. These workers are forming a union in accordance with the National Labor Relations Act. This Federal Law ensures:

“Employees shall have the right to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, and shall also have the right to refrain from any or all of such activities....”

The workers gained a majority support by signing authorization petitions. They are distributing information as allowed by law to ensure co-workers have facts relating to unionization. Now that a majority identified interest to be represented by IBEW Local Union 21 they are requesting you to voluntarily recognize IBEW Local Union 21 as their representative and begin negotiating. We are prepared to prove, with the assistance of a neutral third party, that a majority of your employees in an appropriate bargaining unit have authorized IBEW Local Union 21 to represent them. Although a petition for election may be requested, it should not be necessary. If you deny the employees' request, we will proceed to the labor board to hold a secret ballot election.

Employees have the right, by law to form and join a union without fear of reprisal. We hope you will allow these workers to make this decision without the use of lawyers or antiunion consultants. These outsiders only cause fear, anger and misinformation, not to mention the monetary cost to you. Presenting the facts in an open way is not only acceptable to the IBEW and your workers, it is encouraged. Communicating untruths or half-truths should be unacceptable to you as it is to us. Half-truths or total fabrications relating to: dues; strikes; threats; employees negotiating from zero; and the like will not deter your employees from exercising their rights under the law.

Office: 1307 Butterfield Road • Suite 422 • Downers Grove, Illinois 60515-5606

(630) 960-4466 • Fax (630) 960-9607

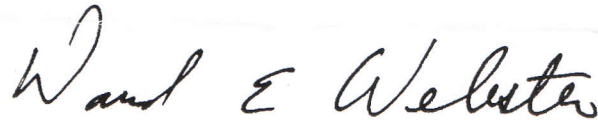
Website: www.ibew21.org

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These employees, with the assistance of the IBEW's leadership will exercise all legal means necessary to ensure their rights remain intact. If you or your agents interfere, restrain, coerce or discriminate against these workers while they are exercising their rights under the Act, the IBEW will process and prosecute unfair labor practice charges. We hope that this will not be necessary.

Your cooperation will be appreciated. I look forward to hearing from you before September 18, 2013. I can be reached at 630 960-4466 Ext 449 or by email at dwebster@ibew21.org

Sincerely,

A handwritten signature in black ink that reads "David E. Webster". The signature is written in a cursive, flowing style.

David E. Webster
Business Representative/Organizer
IBEW Local Union 21, AFL-CIO, CLC